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Platform of Rail Infrastructure Managers in **Europe**

Safety Culture: update from Madrid

January 2015







Madrid meeting

- ADIF hosted a second workshop in January for the safety culture working group, following on from the meeting in London in September.
- The meeting reported and discussed work done that had been agreed in London on three work streams.

Current workstreams

- Exchanging visits or secondments among the companies engaged in the group.
- Website to enable us to build and share knowledge.
- Survey analysis to establish our baseline.



Secondments

- Recognition that there needs to be benefit to both the visitor and the host for this to work well.
- Therefore there is a need for clarity on the objectives of exchanges (e.g. a pro-forma to help make sure all visits are on an equal footing and establish what seconded person will add) and how financial arrangements will work.
- Need to establish what other groups are doing to ensure that our timescale fits keep in mind ERA work in particular (...presentation to follow in this meeting).

Website

- Working towards a statement of intent to clarify scope.
- Decide if there needs to be a moderator and if so, who would do it. Quality control important.
- Discussion that we need this to be 'safe' enough for IM to share our mistakes and learn from each other too



Surveys and appraisal

- Review all the engagement surveys already completed to identify common themes
- Use elements of this to work towards a behavioral baseline for the industry across Europe

Next steps

- PRIME can lead the industry by committing time and resources to the work of the group
- Request that senior teams from PRIME member companies commit to take part in a 360° appraisal to enable the group to baseline safety across Europe.

There is still an outstanding need from some IMs to be explicitly signed up to the commitment Members of the Culture group know they have support from their own Executives to offer time and resource to this initiative.